

Church House Values

As a group of staff, our shared values are critical. Our values inform our behaviours which in turn creates our culture. To be effective as an organisation supporting the diocese with a range of services, ***we need a vibrant culture that allows people to thrive in their roles.*** So having defined values is critical in setting expectations for staff.

Our values are a set of 4 simple phrases, each supported by an explanation of what the value looks like when lived out in our work:



We bring our best

- We focus on supporting our parishes, schools & chaplaincies
- We aim for quality work
- We seek to reflect & learn
- We are innovative, creative, & seek more effective ways of working
- We do the right thing
- We are guided by our Christian ethos

We collaborate

- We actively work with colleagues
- We trust each other
- We empower colleagues to make decisions in their areas of responsibility

We include

- We value relationships and respect each other
- We hear each other
- We welcome different perspectives and disagree well
- We appreciate the contributions each of us can bring

We care

- We nurture the whole person – body, mind & spirit
- We care about our own and others' wellbeing
- We are compassionate towards those we support