

Ministerial Development Reviews (MDRs)

- MDRs take place every two years with a member of the Bishop's Reviewer Team
- 3 focuses: affirmation, accountability and development
- Alongside self-assessment, feedback is sought from a colleague in authorised ministry, a member of the community/workplace and a churchwarden
- The review is centred on 13 core competencies
- The suggested output is to identify one or two strengths, areas for delegation and undeveloped skills/gifts
- Reviewees are encouraged to take a day of retreat to prepare for the review
- Reviewees for 2024 will be notified of their reviewer and month for review

MDR Administration

Contact: Chris Hunter
chris.hunter@cofeguildford.org.uk



Further Ministerial Development

1) Fund for Major Awards (FMA)
For those wishing to take professional courses or second degrees. £1000 per annum for a maximum of 3 years

2) Extended Ministerial Development leave (EMDL)
Following 12 years of stipendiary ministry, under 59 and in current post for at least 3 years. EMDL of up to 3 months with a £1000 grant

3) Ministerial Development Leave (MDL)
7 years after first EMDL, 4 weeks' leave to pursue a particular piece of developmental work

Further Ministerial Development and Study Days

Contact: Peter Harwood
peter.harwood@cofeguildford.org.uk

Continuing Ministerial Development 2024



Core Components

- Bishops' Study Days
5 March: The challenge of Missionary Discipleship
22 May: Mission and Ministry with Schools
November: Advent Prayer Morning
- "Transforming Leadership" - A 24 month leadership development programme for those in their first incumbency
- Church Growth Conference - our annual event for all church leaders (clergy, staff teams, PCCs and other lay leaders) to come together and be inspired by national experts in the areas of mission, evangelism and discipleship.

Church Growth Conference

Contact: David Senior
david.senior@cofeguildford.org.uk



Optional Training

- School of Emotionally Healthy Leadership - 2 courses a year, running over 8 weeks each on Zoom.
"Emotionally Healthy Spirituality" begins on Weds 17 April
- "Transforming Leadership" Programme
Open sessions - open to all clergy and lay leaders:
21 March - Recruiting, Managing and supervising people with Andy Morgan, Head of People for the Diocese of Guildford
15 June - Shaping and embedding Vision and Strategy
17 October - The Leadership Toolkit
- "Handling Conflict Constructively" course, led by Bridge Builders Ministries.
A 2 day course running on 8 and 9 May

Transforming Leadership/EHL

Contact: Danny Wignall
danny.wignall@cofeguildford.org.uk

Self-Directed Learning

- £200 personal allowance for licensed clergy each year, to a maximum of £600 after 3 years
- To be spent on ministerial development, not on books, retreats, holidays or spiritual direction.
- Visit
<https://www.cofeguildford.org.uk/continuing-ministerial-development-cmd/> for a list of self-directed learning options

Self-directed learning/Handling Conflict Constructively

Contact: Sarah Slater
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