A diagram of a growing community

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**Our parish/church recommits to tackling racism and growing diversity**

During Race Equality Week, we at (**insert name of parish/church/chaplaincy**) are renewing our commitment to racial equality and celebrating diversity, by once again signing **(or pledging to sign)** the [Racial Justice Covenant.](https://d3hgrlq6yacptf.cloudfront.net/64512e98ef5d6/content/pages/documents/racial-justice-covenant.pdf)

Achieving racial equality should be a goal for everyone, but as Christians, we believe that the whole body of Christ must be honoured. That means recognising that diversity is fundamental to God's creation and a gift to be embraced. Our commitment also means addressing challenges that stand in the way of progress and inclusion.

As part of the Guildford Diocese, we collectively endorse the strategic mission to grow diversity in our **(churches/ chaplaincies).** That means that we are embracing diversity in our communities, our leadership structures, and ensuring we represent the full diversity of those we serve.

We are guided by and endorse the following principles:-

**1. DISCIPLES:** We commit to be disciples of Jesus Christ (as individuals, as churches and as part of society).

**2. DIVERSITY:** We commit to encourage, build up and celebrate the racial diversity of the Body of Christ across Guildford Diocese.

**3. REPRESENTATION:** We commit to improve the representation of UK Minority Ethnic /Global Majority Heritage (UKME/GMH) people in our congregations and in our lay and ordained leadership.

**4. ACCOUNTABILITY:** We commit to accountability and transparency in parish and diocesan systems, structures, and processes, with clear goals for racial diversity and inclusion.

**(Insert quote from church leader)**